

**WGRB(AM), WGCI-FM, WNUA(FM), WKSC-FM, WVAZ(FM), WLIT-FM,
WVON(AM)**

EEO PUBLIC FILE REPORT

August 1, 2010 – July 31, 2011¹

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Local Sales Manager	6, 10, 23, 26-27, 32, 36, 40, 46, 49, 61-62, 65-70, 77-78, 91, 98, 104, 106, 112-113, 115, 128, 129, 131, 133-135, 148	128
Digital Sales Coordinator	1, 5-6, 9-11, 14, 19, 23, 26-27, 31-33, 36, 40, 44, 46, 49, 52-53, 55-56, 58, 60-62, 64-70, 72, 74, 77-79, 84, 91, 94-96, 98, 101, 106, 109-110, 112, 115, 118-119, 125, 129, 131, 133-135, 140-141, 148-149	26
Executive Assistant	1, 5-6, 9-11, 14, 19, 23, 26-27, 31-33, 36, 40, 46, 49, 52-53, 55-56, 58, 60-62, 64-70, 72, 74, 77-79, 91, 94-96, 98, 101, 106, 109-111, 115, 118-119, 125, 131, 133-135, 140-141, 148-149	26
Urban Network General Sales Manager	1-23, 25-40, 42, 44-50, 52-53, 55-79, 81-83, 85-88, 90-102, 104-105, 107-110, 114-120, 124-127, 130-138, 140-148	26
Sales Assistant	1, 5-6, 9-11, 14, 19, 23, 26-27, 31-33, 36, 40, 46, 49, 52-53, 55-56, 58, 60-62, 64-70, 72, 74, 77-79, 91, 94-96, 98, 101, 109-110, 115, 118-119, 125, 131, 133-135, 140-141, 148	26
Account Executive – Radio	1, 5, 6, 9-11, 14, 19, 23, 26-27, 30, 32-33, 36, 40, 46, 49, 52-56, 58, 60-62, 64-70, 72, 74, 77-79, 91, 94-96, 98, 101, 109-111, 115, 118, 119, 125, 131, 133-135, 140-141, 148	111
Account Executive – Radio	1, 5, 6, 9-11, 14, 19, 23, 26-27, 30, 32-33, 36, 40, 46, 49, 52-56, 58, 60-62, 64-70, 72, 74, 77-79, 91, 94-96, 98, 101, 109-111, 115, 118, 119, 125, 131, 133-135, 140-141, 148	54

¹ This report was modified in September 2011 to address various reporting issues.

**WGRB(AM), WGCI-FM, WNUA(FM), WKSC-FM, WVAZ(FM), WLIT-FM,
WVON(AM)**

EEO PUBLIC FILE REPORT

August 1, 2010 – July 31, 2011

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive – Radio	1, 5, 6, 9-11, 14, 19, 23, 26-27, 30, 32-33, 36, 40, 46, 49 52-56, 58, 60-62, 64-70, 72, 74, 77-79, 91, 94-96, 98, 101, 109-111, 115, 118, 119, 125, 131, 133-135, 140-141, 148	54
Account Executive – Radio	1, 5, 6, 9-11, 14, 19, 23, 26-27, 30, 32-33, 36, 40, 46, 49 52-56, 58, 60-62, 64-70, 72, 74, 77-79, 91, 94-96, 98, 101, 109-111, 115, 118, 119, 125, 131, 133-135, 140-141, 148	54
Account Executive – Radio	1, 5, 6, 9-11, 14, 19, 23, 26-27, 30, 32-33, 36, 40, 46, 49 52-56, 58, 60-62, 64-70, 72, 74, 77-79, 91, 94-96, 98, 101, 109-111, 115, 118, 119, 125, 131, 133-135, 140-141, 148	54
Account Executive – Radio	1-16, 18-23, 25-40, 42, 44-50, 52-53, 55-62, 64-83, 85-88, 90-102, 104-105, 107-110, 112-116, 118-120, 124-127, 130-144, 146-148	113
Account Executive – Radio	1-16, 18-23, 25-40, 42, 44-50, 52-53, 55-62, 64-83, 85-88, 90-102, 104-105, 107-110, 112-116, 118-120, 124-127, 130-144, 146-148	112
Total Traffic Network Account Executive	1, 5-6, 10-11, 14, 19, 26-27, 31-33, 36, 40, 46, 49, 52-53, 55-56, 58, 60-62, 64-70, 72, 74, 77-79, 91, 94-96, 98, 101, 110, 115, 119, 125, 131, 133-135, 140-141, 148	26
Urban Network Local Sales Manager	1, 5-6, 10-11, 14, 19, 26-27, 31-33, 36, 40, 46, 49, 52-53, 56, 58, 60-62, 64-70, 72, 74, 77-79, 91, 94-96, 98, 101, 110-111, 115, 119, 125, 131, 133-135, 140-141, 148	111
MEGA 99.5 Production Director	1-8, 10-15, 19, 23, 26-27, 31-34, 36-40, 42, 44-50, 52-53, 56-79, 81-83, 85-88, 90-102, 104-105, 107-111, 114-120, 124-127, 130-143, 145-148	111

**WGRB(AM), WGCI-FM, WNUA(FM), WKSC-FM, WVAZ(FM), WLIT-FM,
WVON(AM)**

EEO PUBLIC FILE REPORT

August 1, 2010 – July 31, 2011

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	ACF Computer Learning Center 6707 North Ave. Oak Park, Illinois 60302 Phone : (708) 848-1700 Email : info@aacfworks.org Fax : 1-708-848-3701 Tami Yarbrough	Y	3
2	African American Chamber of Commerce PO Box 5488 Portland, Oregon 97228 Phone : 503-244-5794 Email : blackchamber@usa.net Fax : 1--- Roy Jay	N	0
3	Anixter Center's Professional Placement Program 2001 N. Clybourn 3rd Floor Chicago, Illinois 60614 Phone : 773-248-6500 ext 248 Email : Lkaige@anixter.org Fax : 1--- Liz Kaige	N	0
4	Augustana College 639 38th Street Rock Island, Illinois 61201 Phone : 309-794-7426 Email : aaodt@augustana.edu Fax :	N	1
5	Augustana College 639 38th Street Rock Island, Illinois 61201 Phone : (309) 794-7339 Email : jamiemckenzie@augustana.edu Fax : 1--- Jamie McKenzie	Y	0

**WGRB(AM), WGCI-FM, WNUA(FM), WKSC-FM, WVAZ(FM), WLIT-FM,
WVON(AM)**

EEO PUBLIC FILE REPORT

August 1, 2010 – July 31, 2011

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
6	Aurora University 347 S. Gladstone Avenue Aurora, Illinois 60506 Phone : 630-844-6870 Email : career@aurora.edu Fax : 1-630-844-7813 Carlton Brown	Y	1
7	Aurora University 347 South Gladstone Ave. Aurora, Illinois 60506 Phone : 630-892-6431 Email : career@aurora.edu Fax : 1-630-844-5463 Te Reid	N	0
8	Back of the Yards Neighborhood Council 1751 W. 47th Street Chicago, Illinois 60609 Phone : 773-523-4416 Email : yayacm@msn.com Fax : Job Placement	N	0
9	Ball State University 2000 W. University Ave Muncie, Indiana 47306 Phone : Email : Fax : 1-765-285-3757 Joseph Goodwin	Y	5
10	Benedictine University 5700 College Drive Lisle, Illinois 60532 Phone : (630) 829-6037 Email : career@ben.edu Fax : 1-630-829-6043 Julie Cosimo	Y	0
11	Black College Radio Organization P.O. Box 3191 Atlanta, Georgia 30302 Phone : (404) 523-6136 Email : BCRMail@aol.com Fax : 1--- Career Services	Y	4

**WGRB(AM), WGCI-FM, WNUA(FM), WKSC-FM, WVAZ(FM), WLIT-FM,
WVON(AM)**

EEO PUBLIC FILE REPORT

August 1, 2010 – July 31, 2011

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
12	Blackburn College 700 College Ave. Carlinville, Illinois 62626 Phone : 217-854-3231 Email : johare@blackburn.edu Fax : 1-217-854-3713 Jerry O Hare	N	0
13	Bradley University 1501 W. Bradley Avenue Peoria, Illinois 61625 Phone : 309-677-2510 Email : lcurtis@bradley.edu Fax : Lisa Curtis	N	0
14	Bradley University 1501 W. Bradley Avenue Peoria, Illinois 61625 Phone : (309) 677-2510 Email : careers@bradley.edu Fax : 1-309-677-2611 Melissa Poulsen	Y	0
15	Bradley Universtiy, Communications and Fine Arts 1501 W. Bradley Avenue Peoria, Illinois 61625 Phone : 309-677-2510 Email : arodgers@bradley.edu Fax : Alyssa L. Rodgers	N	0
16	Bureau of Indian Affairs 4149 Hightower Blvd Ste 380 Oklahoma City, Oklahoma 73108 Phone : 405-605-6051 Email : Fax : 1-405-605-6057 Joy Martin	N	0

**WGRB(AM), WGCI-FM, WNUA(FM), WKSC-FM, WVAZ(FM), WLIT-FM,
WVON(AM)**

EEO PUBLIC FILE REPORT

August 1, 2010 – July 31, 2011

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
17	Cambodian Associaton of Illinois 2831 W. Lawrence Chicago, Illinois 60625 Phone : 773-878-7090 Email : Fax : 1-773-878-5299 Job Coordinator	N	0
18	Careerbuilder.com 200 N. LaSalle St Suite 1100 Chicago, Illinois 60601 Phone : Email : Fax : Career Services	N	0
19	Centers for New Horizons 4150 S. King Drive Chicago, Illinois 60653 Phone : (773) 373-5700 Email : andrek@cnh.org Fax : 1-773-373-0063 Andre Kellum	Y	0
20	Chicago City-Wide College 226 W. Jackson Suite 912 Chicago, Illinois 60606 Phone : 312-553-2500 Email : Fax : 1-312-553-2861 Job Placement	N	0
21	Chicago Defender (African American Newspaper) 2400 S. Michigan Chicago, Illinois 60616 Phone : 312-225-2400 Email : Fax : 1-312-225-9231 Job Placement	N	0

**WGRB(AM), WGCI-FM, WNUA(FM), WKSC-FM, WVAZ(FM), WLIT-FM,
WVON(AM)**

EEO PUBLIC FILE REPORT

August 1, 2010 – July 31, 2011

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
22	Chicago State University 95th Street at King Drive Chicago, Illinois 60628 Phone : 773-995-2823 Email : mba@mbaweb.org Fax : 1-773-995-2329 Abdule Mahdi	N	0
23	Chicago State University 9501 S. King Drive Chicago, Illinois 60628 Phone : 773-995-2327 Email : careers@csu.edu Fax : 1-773-995-2329 Tameca Blossom-Lyons	Y	3
24	Chicanos Por La Causa 200 N. Stone Tucson, Arizona 85705 Phone : 520-882-0018 Email : Fax : Career Services	N	0
25	Chinese Mutual Aid Association 1016 W. Argyle Chicago, Illinois 60640 Phone : 773-784-2900 Email : Fax : 1-773-784-2984 Romy Arrieta	N	0
26	Clear Channel Careers Website 200 E. Basse Road San Antonio, Texas 78209 Phone : Email : Fax : Manual posting Career Services	N	201

**WGRB(AM), WGCI-FM, WNUA(FM), WKSC-FM, WVAZ(FM), WLIT-FM,
WVON(AM)**

EEO PUBLIC FILE REPORT

August 1, 2010 – July 31, 2011

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
27	Columbia College 600 S. Michigan Avenue Chicago, Illinois 60605 Phone : 312.369.8660 Email : columbiaworks@colum.edu Fax : 1-312-369-8439 Columbia College	Y	20
28	Communications and Media Program Capital Area Career Center 2201 Toronto Road Springfield, Illinois 62712 Phone : 217-529-5431 x. 164 Email : Fax : 1-217-529-7861 Jim Grimes	N	0
29	Community Renewal Society 332 S. Michigan Avenue Chicago, Illinois 60604 Phone : 312-427-4830 Email : Fax : 1-312-427-6130 Althen Blakey	N	0
30	Concordia University 7400 Augusta River Forest, Illinois 60305 Phone : 708-771-8300 Email : mba@mbaweb.org Fax : 1-708-209-3176 Dan Walther	N	0
31	Concordia University 7400 Augusta Street River Forest, Illinois 60306 Phone : (708)209-3033 Email : career.services@cuchicago.edu Fax : 1-708-209-3079 Jerry Pinotti	Y	1

**WGRB(AM), WGCI-FM, WNUA(FM), WKSC-FM, WVAZ(FM), WLIT-FM,
WVON(AM)**

EEO PUBLIC FILE REPORT

August 1, 2010 – July 31, 2011

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
32	DePaul University 1 E. Jackson chicago, Illinois 60604 Phone : (312) 362-5874 Email : kmccoy9@depaul.edu Fax : 1--- Karyn McCoy	Y	42
33	Dominican University 7900 W. Division Street River Forest, Illinois 60305 Phone : 708-524-6567 Email : careers@dom.edu Fax : 1--- José Garcia	Y	3
34	Eastern Illinois University 600 Lincoln Ave. Charleston, Illinois 61920 Phone : 217-581-2412 Email : jastevens2@eiu.edu Fax : Jan Stevens	N	0
35	Eastern Illinois University 600 Lincoln Avenue Charleston, Illinois 61920 Phone : 217-581-2412 Email : csned@eiu.edu Fax : 1--- Debbie Endsley	N	0
36	Eastern Illinois University 1301 Human Services Center 600 Lincoln Avenue Charleston, Illinois 61920 Phone : (217)581-2412 Email : llmoore@eiu.edu Fax : 1-217-581-2222 Linda Moore	Y	0

**WGRB(AM), WGCI-FM, WNUA(FM), WKSC-FM, WVAZ(FM), WLIT-FM,
WVON(AM)**

EEO PUBLIC FILE REPORT

August 1, 2010 – July 31, 2011

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
37	Electeronic Media 740 North Rush Street Chicago, Illinois 60611 Phone : 312) 649-5385 Email : Fax : 1-312-649-7937 Robbie Ehrhardt	N	0
38	Elgin Community College, Career Services 1700 Spartan Drive Elgin, Illinois 60123 Phone : 847-214-7399 Email : jdrennan@elgin.edu Fax : Karen Lamb	N	0
39	Elmhurst College 190 Prospect Elmhurst, Illinois 60126 Phone : 630-617-3190 Email : mba@mbaweb.org Fax : 1-630-617-3393 Annett Coduto	N	0
40	Elmhurst College 190 Prospect Avenue Elmhurst, Illinois 60126 Phone : (630) 617-3190 Email : annettec@elmhurst.edu Fax : 1-630-617-3393 Annette Coduto	Y	4
41	Entertainment Careers Website New York Phone : 310 441-9963 Email : Fax : www.entertainmentcareers.com	N	0

**WGRB(AM), WGCI-FM, WNUA(FM), WKSC-FM, WVAZ(FM), WLIT-FM,
WVON(AM)**

EEO PUBLIC FILE REPORT

August 1, 2010 – July 31, 2011

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
42	Eureka College 300 East College Ave. Eureka, Illinois 61530 Phone : 309-467-6420 Email : mba@mbaweb.org Fax : 1-309-467-6437 Connie Redmon	N	0
43	Governors State University One University Parkway University Park, Illinois 60466 Phone : 708-534-5000 Email : mba@mbaweb.org Fax : 1-708-534-1173 Robbye Peppers	N	0
44	Governors State University 1 University Parkway University Park, Illinois 60466 Phone : 708.235.3974 Email : career@govst.edu Fax : 1--- Darcie Campos	Y	0
45	Greenville College 315 East College Box 159 Greenville, Illinois 62246 Phone : 618-664-6551 Email : mba@mbaweb.org Fax : 1-618-664-6555 Cary Holman	N	0
46	Harold Washington College 30 E. Lake Street Chicago, Illinois 60601 Phone : (312) 553-3000 Email : kbowens3@ccc.edu Fax : 1--- Kim Bowens	Y	0

**WGRB(AM), WGCJ-FM, WNUA(FM), WKSC-FM, WVAZ(FM), WLIT-FM,
WVON(AM)****EEO PUBLIC FILE REPORT****August 1, 2010 – July 31, 2011**

47	Harold Washington College 30 E. Lake Street Chicago, Illinois 60601 Phone : 312-553-5600 Email : Fax : 1-312-553-3130	N	0
----	--	---	---

**WGRB(AM), WGCI-FM, WNUA(FM), WKSC-FM, WVAZ(FM), WLIT-FM,
WVON(AM)**

EEO PUBLIC FILE REPORT

August 1, 2010 – July 31, 2011

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
48	Illinois Center for Broadcasting 55 W. 22nd Street #240 Lombard, Illinois 60148 Phone : 630-916-1700 Email : placement.chicago@beonair.com Fax : Chip Egan	N	3
49	Illinois Center for Broadcasting 455 Eisenhower Ln S Lombard, Illinois 60148 Phone : (630) 916-1700 Email : gary@beonair.com Fax : 1--- Gary James	Y	9
50	Illinois College 1101 West College Ave. Jacksonville , Illinois 62650 Phone : 217-245-3040 Email : mba@mbaweb.org Fax : 1-217-245-3071 Jennifer Reif	N	0
51	Illinois Department of Employment Security 33 S. State Street Chicago, Illinois 60603 Phone : (312) 793-6818 Email : Fax : Career Services	N	0
52	Illinois State University 185 Student Services Building Normal, Illinois 61790 Phone : (309) 438-5754 Email : paheck@ilstu.edu Fax : 1--- Pat Heck	Y	0

**WGRB(AM), WGCI-FM, WNUA(FM), WKSC-FM, WVAZ(FM), WLIT-FM,
WVON(AM)**

EEO PUBLIC FILE REPORT

August 1, 2010 – July 31, 2011

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
53	Illinois Wesleyan University 1312 Park Street Bloomington, Illinois 61701 Phone : (309) 556-1000 Email : wkistner@iwu.edu Fax : 1-309-556-3065 Warren Kistner	Y	0
54	Indeed.com Texas Phone : Email : www.indeed.com (not directly contacted by SEU)	N	4
55	Indiana University Kelley School of Business 801 W. Michigan Street Indianapolis, Indiana 46202 Phone : 812-855-5317 Email : bhbarnha@indiana.edu Fax : 1--- Beth Barnhart	Y	0
56	Insite Training Systems 4343 W. 123rd Street Alsip, Illinois 60803 Phone : (708) 371-9700 Email : lrenardo@sertomacentre.org Fax : 1-708-371-9747 Linda Renardo	Y	0
57	Japanese American Citizens League 5415 N. Clark Street Chicago, Illinois 60640 Phone : 773-728-7171 Email : midwest@jacl.org Fax : William Yoshino	N	0

**WGRB(AM), WGCI-FM, WNUA(FM), WKSC-FM, WVAZ(FM), WLIT-FM,
WVON(AM)****EEO PUBLIC FILE REPORT****August 1, 2010 – July 31, 2011**

58	Jobs For Youth/Chicago, Inc. 17 N. State, 6th Floor. Chicago, Illinois 60602 Phone : (312) 499-4778 x109 Email : info@jfychicago.org Fax : 1-312-499-4772 Halimah Jackson	Y	0
----	---	---	---

**WGRB(AM), WGCI-FM, WNUA(FM), WKSC-FM, WVAZ(FM), WLIT-FM,
WVON(AM)**

EEO PUBLIC FILE REPORT

August 1, 2010 – July 31, 2011

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
59	John Wood Community College 1301 S. 48th Street Quincy, Illinois 62305 Phone : 217-641-4355 Email : Sdeege@JWCC.EDU Fax : Susan Deege	N	0
60	Kane County Department of Employment 1 Smoketree Business Park, Suite A N. Aurora, Illinois 60542 Phone : 630-844-6640 x 270 Email : jessehernandez@kcdee.org Fax : 1-630-966-1172 Jesse Hernandez	Y	0
61	Kendall College 900 N. Branch Street Chicago, Illinois 60622 Phone : 312.752.2012 Email : careerservices@kendall.edu Fax : 1---	Y	0
62	Kennedy King College 6800 S. Wentworth, 2E49 Chicago, Illinois 60621 Phone : (773) 602-5111 Email : mdyson@ccc.edu Fax : 1--- Marv Dyson	Y	5
63	Kenwood Oakland Community Organization 1005 E. 43rd Street Chicago, Illinois 60653 Phone : 773-548-7500 Email : Fax : 1-773-548-9264 Brian Malone	N	0

**WGRB(AM), WGCI-FM, WNUA(FM), WKSC-FM, WVAZ(FM), WLIT-FM,
WVON(AM)****EEO PUBLIC FILE REPORT****August 1, 2010 – July 31, 2011**

64	Knox College 2 E. South Street Galesburg, Illinois 61401 Phone : 309-341-7436 Email : careers@knox.edu Fax : 1-309-341-7708 Terrie Saline	Y	0
----	---	---	---

**WGRB(AM), WGCI-FM, WNUA(FM), WKSC-FM, WVAZ(FM), WLIT-FM,
WVON(AM)**

EEO PUBLIC FILE REPORT

August 1, 2010 – July 31, 2011

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
65	Korean American Community Services 4300 California Avenue Chicago, Illinois 60618 Phone : (773) 583-5501, Ext. 125 Email : info@kacschgo.org Fax : 1--- Claudia Perez	Y	0
66	Lake Forest College 555 N. Sheridan Rd. Lake Forest, Illinois 60045 Phone : (847) 234-3100 Email : degross@lakeforest.edu Fax : 1--- Helene Degross	Y	9
67	Lakeland Community College 5001 Lake Land Blvd. Mattoon, Illinois 61938 Phone : (217) 234-5288 Email : careerservices@lakelandcollege.edu Fax : 1--- Tina Moore	Y	9
68	LDS Employment Resource Services 4951 Indiana Ave Lisle, Illinois 60532 Phone : (630) 369-0785 Email : wel-ec-chicago@ldsmail.net Fax : 1--- Sally Morrison	Y	0
69	Lewis University 1 University Parkway Romeoville, Illinois 60466 Phone : (815) 836-5282 Email : careerservices@lewisu.edu Fax : 1--- Chris Breier	Y	4

**WGRB(AM), WGCI-FM, WNUA(FM), WKSC-FM, WVAZ(FM), WLIT-FM,
WVON(AM)**

EEO PUBLIC FILE REPORT

August 1, 2010 – July 31, 2011

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
70	Loyola University 6439 N. Sheridan Road Chicago, Illinois 60626 Phone : 773.508.2895 Email : mgahbauer@luc.edu Fax : 1--- Martin Gahbauer	Y	17
71	Media Recruiter.com Centennial, Colorado 80016 Phone : 303-400-5150 Email : art@mediarecruiter.com Fax : 1--- Art Scott	N	12
72	Miller Broadcast Management, Inc. 616 W. Fulton Street, Suite 516 Chicago, Illinois 60661 Phone : (312) 454-1111 Email : info@millerbroadcast.com Fax : 1-312-454-0044 Matt Miller	Y	0
73	Millikin University 1184 West Main Street Decatur, Illinois 62522 Phone : 271-424-6637 Email : mba@mbaweb.org Fax : 1-217-362-6407 Pam Haru	N	0
74	Millikin University 1184 W. Main Street Decatur, Illinois 62522 Phone : 217-424-6294 Email : career-center@millikin.edu Fax : 1--- Pam Folger	Y	0

**WGRB(AM), WGCI-FM, WNUA(FM), WKSC-FM, WVAZ(FM), WLIT-FM,
WVON(AM)**

EEO PUBLIC FILE REPORT

August 1, 2010 – July 31, 2011

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
75	Monmouth College 700 East Broadway Monmouth, Illinois 61462 Phone : 309-457-2115 Email : mba@mbaweb.org Fax : 1-309-457-2363 Mindy Damewood	N	0
76	Monster.com 5 Clock Tower Place Ste 500 Maynard, Massachusetts 1754 Phone : 402-472-3522 Fax : 1-402-472-8675 Brendan McCauley www.monster.com	N	0
77	Moody Bible Institute 820 N. LaSalle Chicago, Illinois 60610 Phone : 312-329-4414 Email : careerdev@moody.edu Fax : 1--- Patrick Friedline	Y	0
78	Moraine Valley Community College 9000 College Parkway Palos Hills, Illinois 60465 Phone : (708) 974-5722 Email : taylor@morainevalley.edu Fax : 1-708-974-0561 David Taylor	Y	0
79	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Fax : 1---	N	0

**WGRB(AM), WGCI-FM, WNUA(FM), WKSC-FM, WVAZ(FM), WLIT-FM,
WVON(AM)****EEO PUBLIC FILE REPORT****August 1, 2010 – July 31, 2011**

80	NAACP Chicago Southside Branch 800 E. 78th Street Chicago, Illinois 60619 Phone : 773-487-9600 Email : Fax : 1-773-487-9633 Phillip O'Bannon	N	0
----	--	---	---

**WGRB(AM), WGCI-FM, WNUA(FM), WKSC-FM, WVAZ(FM), WLIT-FM,
WVON(AM)**

EEO PUBLIC FILE REPORT

August 1, 2010 – July 31, 2011

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
81	National Able Network 180 N. Wabash Suite 600 Chicago, Illinois 60601 Phone : 312-580-0383 Email : imash@nationalable.org Fax : Ilene Mash	N	0
82	National Assoc of Hispanic Journalists 1193 National Press Bldg Washington, District of Columbia 20045-2100 Phone : Email : jobbank@nahj.org Fax : 1--- Career Services	N	0
83	National Association of Black Journalists 1100 Knight Hall, Suite 3100 College Park, Maryland 20742 Phone : 301-405-0248 Email : Fax : 1-301-314-1714 Ryan Williams	N	0
84	National Association of Minority Media Executives 7950 Jones Branch Drive McLean, Virginia 22107 Phone : (703) 854-7179 Email : info@namme.org Fax : 1-703-893-2414 Nancy Osborn	N	0
85	National Black MBA Association 180 North Michigan Ave. Suite 1400 Chicago, Illinois 60601 Phone : 312-580-8070 Email : adella.green@mbmbaa.org Fax : 1-312-236-0390 Adella Green	N	0

**WGRB(AM), WGCI-FM, WNUA(FM), WKSC-FM, WVAZ(FM), WLIT-FM,
WVON(AM)**

EEO PUBLIC FILE REPORT

August 1, 2010 – July 31, 2011

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
86	National Hispanic Media Coalition 55 S Grand Avenue Pasadena, California Phone : (626) 792-NHMC Email : info@nhmc.org Fax : 1--- Alex Nogales	N	0
87	National Lesbian & Gay Journalists Association 1420 K Street, NW, Suite 910 Washington, District of Columbia 20005 Phone : Email : info@nljja.org Fax : 1-202-588-1818 Career Services	N	0
88	Native American Public Telecommunications Frank Blythe PO Box 23111 Lincoln, Nebraska Phone : Email : native@unl.edu Fax : 1--- Frank Blythe	N	0
89	NJ W Associates 134 North LaSalle – Suite 1030 Chicago, Illinois 60602 Phone : (312)857-1999 Email : info@njwassociates.com Fax : 1--- Career Services	N	0
90	North Central College 30 North Brainard Street Box 3063 Naperville, Illinois 60566 Phone : 630-637-5142 Email : mba@mbaweb.org Fax : 1-630-637-5146 Jeff Denard	N	0

**WGRB(AM), WGCI-FM, WNUA(FM), WKSC-FM, WVAZ(FM), WLIT-FM,
WVON(AM)**

EEO PUBLIC FILE REPORT

August 1, 2010 – July 31, 2011

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
91	North Central College 30 N. Brainerd Street Naperville, Illinois 60563 Phone : (630) 637-5141 Email : career.development@noctrl.edu Fax : 1-630-637-5146 Marlene Staryzk	Y	0
92	North Central College 30 N. Brainard Street Naperville, Illinois 60540 Phone : 630-637-5141 Email : career.development@noctrl.edu Fax : Marlene Starzyk	N	0
93	Northeastern Illinois University 5550 North St. Louis Ave. Chicago, Illinois 60625 Phone : 773-442-4693 Email : mba@mbaweb.org Fax : 1-773-442-4690 Lorn Coleman	N	0
94	Northeastern Illinois University 5500 N. St. Louis Avenue Chicago, Illinois 60625 Phone : (773) 442-4680 Email : B-Cosentino@neiu.edu Fax : 1-773-442-4690 Barbara Cosentino	Y	2
95	Northwestern Business College 1809 Mill Street Suite L Naperville, Illinois 60563 Phone : 630-753-9087 x. 2708 Email : mcalderson@nwbc.edu Fax : 1-630-848-0870 Maria Calderon	N	0

**WGRB(AM), WGCI-FM, WNUA(FM), WKSC-FM, WVAZ(FM), WLIT-FM,
WVON(AM)**

EEO PUBLIC FILE REPORT

August 1, 2010 – July 31, 2011

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
96	Northwestern University 633 Lincoln Street Evanston, Illinois 60208 Phone : (847)491-3741 Email : careerservices@northwestern.edu Fax : 1-847-491-2573 Dianne Siekmann	Y	0
97	Northwestern University 2840 Sheridan Road Evanston, Illinois 60201 Phone : 847-491-3707 Email : mba@mbaweb.org Fax : 1-847-467-7778 Lonnie Dunlap	N	0
98	Northwestern University-School of Continuing Education 339 E. Chicago Ave. Chicago, Illinois 60611 Phone : (312)503-4220 Email : d-ledsinger@northwestern.edu Fax : 1-312-503-4942 Denise Ledsinger	Y	8
99	Oakton Community College 1600 East Golf Road Des Plaines, Illinois 60016 Phone : 847-635-1735 Email : apartak@oakton.edu Fax : Annette Partak	N	0
100	Oakton Community College 1600 East Golf Road Des Plaines, Illinois 60016 Phone : 847-635-1735 Email : careerservices@oakton.edu Fax : 1-847-635-2636 Annette Partak	N	0

**WGRB(AM), WGCI-FM, WNUA(FM), WKSC-FM, WVAZ(FM), WLIT-FM,
WVON(AM)**

EEO PUBLIC FILE REPORT

August 1, 2010 – July 31, 2011

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
101	Olivet Nazarene University One University Avenue Bourbonnais, Illinois 60914 Phone : 815-939-5243 Email : careers@olivet.edu Fax : 1-815-939-5094 Mary Anderson	Y	5
102	Operation Lift 104 S. 5th Avenue Maywood, Illinois 60153 Phone : 708-343-3554 Email : Fax : 1-708-343-3557 Irma Harper	N	0
103	Outreach for Black Unity 142 Main St. Nashua, New Hampshire 03062 Phone : 603-888-1311 Email : Fax : Career Services	N	0
104	Parkland College 2400 W. Bradley Avenue A175 Champaign, Illinois 61821 Phone : 217-351-2536 Email : Fax : 1-217-351-2882 Carolyn Martin	N	0
105	Peoria Community Action Agency 711 W. McBean Peoria, Illinois 61605 Phone : 309-671-3900 Email : Fax : 1-309-671-3913 Connie Johnson	N	0

**WGRB(AM), WGCI-FM, WNUA(FM), WKSC-FM, WVAZ(FM), WLIT-FM,
WVON(AM)**

EEO PUBLIC FILE REPORT

August 1, 2010 – July 31, 2011

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
106	Purdue University – Calumet 2200 169th Street Hammond, Indiana 46323 Phone : (219) 989-2600 Email : Fax : Manual posting Donna Weidenfeller	N	0
107	Radio & Records 2049 Century Park East Los Angeles, California 90067 Phone : 310-553-4330 Email : elsalopez@clearchannel.com Fax : 1-831-796-4181 Lisa Deary	N	0
108	Radio 1 Broadcast School 700 3rd Street N. LL7 La Crosse, Wisconsin 54601 Phone : 800-889-2221 Email : director@radio1school.com Fax : 1--- Joe Deschler	N	0
109	Radio Center for People With Disabilities 230 E. Ohio Street, Suite 101 Chicago, Illinois 60611 Phone : (312) 640-5000 Email : Fax : 1-312-640-5010 Brad Saul	N	0
110	Rainbow/Operation Push 930 E. 50th Street Chicago, Illinois 60615 Phone : (773) 373-3366 Email : info@rainbowpush.org Fax : 1--- Candice Brown	Y	0

**WGRB(AM), WGCI-FM, WNUA(FM), WKSC-FM, WVAZ(FM), WLIT-FM,
WVON(AM)**

EEO PUBLIC FILE REPORT

August 1, 2010 – July 31, 2011

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
111	Non-Employee Referral	N	9
112	Walk-In/Self-Referral	N	6
113	Employee Referral	N	5
114	Richland Community College One College Park Decatur, Illinois 62526 Phone : 217-875-7211 Email : Fax : 1-217-875-7783 Michael Diggs	N	0
115	Robert Morris College 401 S. State Street Chicago, Illinois 60605 Phone : 312-935-4422 Email : careerservices@robertmorris.edu Fax : 1-312-935-4470 Bonnie Boerema	Y	0

**WGRB(AM), WGCI-FM, WNUA(FM), WKSC-FM, WVAZ(FM), WLIT-FM,
WVON(AM)**

EEO PUBLIC FILE REPORT

August 1, 2010 – July 31, 2011

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
116	Rock Valley College 3301 N. Mulford Road Rockford, Illinois 61114 Phone : 815-921-4091 Email : a.delgado@rvc.cc.il.us Fax : Art Delgado	N	0
117	Roosevelt University 430 S. Michigan Avenue Room 828 Chicago, Illinois 60605 Phone : 312-341-3560 Email : careersdt@roosevelt.edu Fax : Ezmeralza Domingues	N	0
118	Roosevelt University 430 S. Michigan Ave Chicago, Illinois 60605 Phone : 312-341-3560 Email : careersdt@roosevelt.edu Fax : 1-312-341-3655 Terri Berryman	Y	0
119	Saint Xavier University 3700 West 103rd Street Chicago, Illinois 60655 Phone : (773) 298-3132 Email : fitzpatrick@sxu.edu Fax : 1--- Mary Fitzpatrick	Y	0
120	Social & Educational Services 5244 N. Lakewood Chicago, Illinois 60640 Phone : 773-878-6035 Email : Fax : 1-773-878-6037 Hilda R. Lozano	N	0

**WGRB(AM), WGCI-FM, WNUA(FM), WKSC-FM, WVAZ(FM), WLIT-FM,
WVON(AM)**

EEO PUBLIC FILE REPORT

August 1, 2010 – July 31, 2011

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
121	<i>[Intentionally Omitted]</i>	N	0
122	<i>[Intentionally Omitted]</i>	N	0
123	<i>[Intentionally Omitted]</i>	N	0
124	Southern Illinois University Southern Illinois University Woody Hall, B204 Carbondale, Illinois 62901 Phone : 618-453-2391 Email : postjobs@siu.edu Fax : 1--- Beverly Robbins	N	0
125	Southern Illinois University Woody Hall B-204, Mailcode 4703 Carbondale, Illinois 62901 Phone : (618) 453-7112 Email : postjobs@siu.edu Fax : 1--- Beverly Robbins	Y	0

**WGRB(AM), WGCI-FM, WNUA(FM), WKSC-FM, WVAZ(FM), WLIT-FM,
WVON(AM)**

EEO PUBLIC FILE REPORT

August 1, 2010 – July 31, 2011

126	Southern Illinois University-Edwardsville Campus Box 1620 SIUE Edwardsville, Illinois 62026 Phone : 618-650-3656 Email : careerdevelopment@siue.edu Fax : 1-618-650-3656 Susan Seibert	N	0
127	The Rainbow Push Coalition 930 E. 50th Street Chicago, Illinois 60615 Phone : 773-256-2771 Email : Fax : 1-773-373-4999 Demetria Crowder	N	0
128	Internal Transfer/Promotion	N	1

**WGRB(AM), WGCI-FM, WNUA(FM), WKSC-FM, WVAZ(FM), WLIT-FM,
WVON(AM)**

EEO PUBLIC FILE REPORT

August 1, 2010 – July 31, 2011

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
129	The Write Design Company 1803 W. 95th Street Ste. 270 Chicago, Illinois 60643 Phone : (877)570-5228 Email : info@thewritedesign.com Fax : 1--- Marcie Hill	Y	0
130	Tri-County Urban League 317 South McArthur Peoria, Illinois 61605 Phone : 309-672-4363 Email : agordon@tcpul.com Fax : 1-309-672-4366 Annie Gordon	N	0
131	Trinity Christian College 6601 W. College Drive Palos Heights, Illinois 60463 Phone : 708-239-4853 Email : coopercenter@trnty.edu Fax : 1--- Jackie Medenblik	Y	0
132	Triton College 2000 Fifth Avenue River Grove, Illinois 60171 Phone : 708-456-0300 Email : careerservices@triton.edu Fax : 1-708-583-3108 Julie Troik	N	0
133	Truman College 1145 W. Wilson Chicago, Illinois 60640 Phone : (773) 907-4737 Email : mciavarella1@ccc.edu Fax : 1--- Matt Ciavarella	Y	0

**WGRB(AM), WGCI-FM, WNUA(FM), WKSC-FM, WVAZ(FM), WLIT-FM,
WVON(AM)**

EEO PUBLIC FILE REPORT

August 1, 2010 – July 31, 2011

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
134	University of Illinois 119 Gregory Hall Champaign, Illinois 61820 Phone : (217) 333-2683 Email : careerservices@illinois.edu Fax : 1--- Dale Brashers	Y	0
135	University of Illinois – Chicago 1200 W. Harrison Street Chicago, Illinois 60607 Phone : (312) 996-2300 Email : kathyy@uic.edu Fax : 1-312-413-0383 Kathyy Battee-Freeman	Y	1
136	University of Illinois Alumni Career Center 200 S. Wacker Drive First Floor, MC200 Chicago, Illinois 60606 Phone : 312-575-7830 Email : careers@uillinois.edu Fax : Alumni Career Center	N	0
137	University of Illinois at Springfield One University Plaza Student Affairs Building, Room 50 Springfield, Illinois 62703 Phone : 217-206-6508 Email : careerservices@uis.edu Fax : Student Affairs	N	0
138	University of Illinois at Urbana/Champaign 810 S. Wright Street 24 Gregory Hall Urbana, Illinois 61801 Phone : 217-333-1508 Email : lholley@uiuc.edu Fax : Lynn Holley	N	0

**WGRB(AM), WGCI-FM, WNUA(FM), WKSC-FM, WVAZ(FM), WLIT-FM,
WVON(AM)**

EEO PUBLIC FILE REPORT

August 1, 2010 – July 31, 2011

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
139	University of Illinois Chicago 601 South Morgan-M/C 102 Chicago, Illinois 60607 Phone : 312-996-2969 Email : mba@mbaweb.org Fax : 1-312-413-0383 Andres Garza	N	0
140	University of Wisconsin-Milwaukee P.O. Box 413 Mellencamp 128 Milwaukee, Wisconsin 53201 Phone : 414-229-4487 Email : cdc@uwm.edu Fax : 1--- Angie Visgin	Y	0
141	Veteran Improvement Program 1240 E. 79th Street Chicago, Illinois 60619 Phone : (773) 374-9800 Email : jobsforveterans@yahoo.com Fax : 1-888-243-0610 Jackie Collins	Y	0
142	Veterans Assistance Commission 157 N. Main Street Suite 115 Edwardsville, Illinois 62025 Phone : 618-296-4752 Email : dlbellm@co.madison.il.us Fax : 1-618-692-8958 David Belm	N	0
143	WBBM Newsradio 780 630 N. McClurg Court Chicago, Illinois 60611 Phone : 312-202-3227 Email : swooden@cbs.com Fax : Starris Wooden	N	0

**WGRB(AM), WGCI-FM, WNUA(FM), WKSC-FM, WVAZ(FM), WLIT-FM,
WVON(AM)**

EEO PUBLIC FILE REPORT

August 1, 2010 – July 31, 2011

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
144	Western Illinois University 1 University Circle Macomb, Illinois 61445 Phone : 309-298-1838 Email : mba@mbaweb.org Fax : 1-309-298-1838 Al Waters	N	0
145	Wheaton College 501 College Ave. Wheaton , Illinois 60187 Phone : 630-752-5048 Email : mba@mbaweb.org Fax : 1-630-752-5448 Jared Abuhl	N	0
146	WTMX 130 Randolph #270 Chicago, Illinois 60601 Phone : 312-946-4798 Email : awicklund@bonnevillechicago.com Fax : Amy Wicklund	N	0
147	WZND Radio at Illinois State University Illinois State University Campus Box 4481 Normal, Illinois 61790 Phone : 309-438-7409 Email : dllesse@ilstu.edu Fax : Deb Lesser	N	0
148	YWCA of Metropolitan Chicago 360 N. Michigan Avenue, Suite 800 Chicago, Illinois 60601 Phone : (312) 372-6600 Email : cynthia.anglin@ywcachicago.org Fax : 1--- Cynthia Anglin	Y	0

**WGRB(AM), WGCI-FM, WNUA(FM), WKSC-FM, WVAZ(FM), WLIT-FM,
WVON(AM)**

EEO PUBLIC FILE REPORT

August 1, 2010 – July 31, 2011

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
149	The Chicago Lighthouse 1850 W. Roosevelt Rd. Chicago, Illinois 60608 Phone : (312) 997-3647 Email : --- Fax : 1-312-243-8539 Sheila Perkins	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			397

**WGRB(AM), WGCI-FM, WNUA(FM), WKSC-FM, WVAZ(FM), WLIT-FM,
WVON(AM)**

EEO PUBLIC FILE REPORT

August 1, 2010 – July 31, 2011

III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1.	Participate in Job Fair	On October 8, 2010, the SEU participated in the Illinois Broadcasters Association Career Fair at Illinois State University. More than 250 college juniors and seniors from fourteen Illinois colleges and universities along with members of the general public participated in this event. SEU participants included our Human Resources Manager, who spoke with participants about professional careers in broadcasting.
2.	Participate in Job Fair	On October 29, 2010, the SEU participated in the Fall Job Fair at East West University, located on the East West University campus. The fair included students from East West University and other neighboring universities. SEU participants included our Human Resources Manager, who spoke with participants about professional careers in broadcasting.
3.	Participate in Job Fair	On November 4, 2010, the SEU participated in the Business/Administration/Communications Career Fair at Governors State University. SEU participants included our Human Resources Manager, who spoke with participants about professional opportunities in broadcasting.
4.	Participate in Job Fair	On February 15, 2011, the SEU participated in the AIM High Career Fair for high school students from Chicago Public Schools, held at Northwestern University-Throne Hall. SEU participants included our Executive Assistant to the Market Manager and EEO Officer, who spoke to participants about professional opportunities in broadcasting and the educational requirements necessary to achieve those opportunities.
5.	Participate in Job Fair	On April 7, 2011, the SEU participated in the Columbia College Spring Job Fair located at Film Row Center. SEU participants included our Executive Assistant to the Market Manager and EEO Officer, who spoke to participants about professional opportunities in broadcasting and the educational and vocational requirements necessary to achieve those opportunities.
6.	Participate in Job Fair	On May 12, 2011, the SEU participated in the Northwestern University Spring Career Mixer located at the Northwestern University's Lurie Research Center. SEU participants included our Executive Assistant to the Market Manager and EEO Officer, who met with students in the continuing education and alternative education programs about professional opportunities in broadcasting.

**WGRB(AM), WGCI-FM, WNUA(FM), WKSC-FM, WVAZ(FM), WLIT-FM,
WVON(AM)**

EEO PUBLIC FILE REPORT

August 1, 2010 – July 31, 2011

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
7.	Participate in Job Fair	On June 28, 2011, the SEU participated in a job fair at the Illinois Center for Broadcasting located at ICB's LaSalle Street facility. SEU participants included our Executive Assistant to the Market Manager and EEO Officer, who spoke with alumni about career opportunities in broadcasting.
8.	Internship Program/ All Stations	Each semester, this SEU hosts interns from local colleges and universities. The internship program offers meaningful educational and work experiences designed to meet the academic and career goals of the intern. During Fall Semester 2010, the SEU hosted 63 interns from colleges and universities including Columbia College, DePaul University, Illinois Center for Broadcasting, Moraine Valley Community College, Oakton Community College, and University of Illinois-Chicago in the programming and promotions departments at six of its stations.
9.	Internship Program/WKSC-FM	Each semester, this SEU hosts interns from local colleges and universities. The internship program offers meaningful educational and work experiences designed to meet the academic and career goals of the intern. During Winter Semester 2010, the SEU hosted six interns from colleges and universities including Elmhurst College, Illinois College of Broadcasting, and Lake Forest College in the programming and promotions departments at WKSC-FM.
10.	Internship Program/WGCI-FM & WKSC-FM	Each semester, this SEU hosts interns from local colleges and universities. The internship program offers meaningful educational and work experiences designed to meet the academic and career goals of the intern. During Spring 2011, the SEU hosted an interns from colleges and universities including Columbia College, DePaul University, Elmhurst College, University of Illinois-Chicago, and Western Illinois University in the programming department at WGCI-FM and in the programming and promotions departments at WKSC-FM.